



## A Safe and Respectful Workplace

The CSC has long-established policies for members to support and uphold the civil rights of all residents of Canada, and fully endorses the Code of Conduct as detailed on the reverse of this page.

This production is also committing with the CSC to maintain a safe and respectful workplace, designating a specific location (such as the camera truck) as a neutral haven, where any production individual may seek refuge from inappropriate conduct.

**This Production:**

**Designated Haven:**

Key contacts (phone/text/email) on this production for reporting any situation that may contravene the Code of Conduct are :

**Production Management:**

**Cinematography Team:**

**CSC Office:** Phone: 416-266-0591, Email: [susans@csc.ca](mailto:susans@csc.ca) (M-F, 9-5)

# CANADIAN CREATIVE INDUSTRIES **CODE OF CONDUCT**

TO PREVENT AND RESPOND TO HARASSMENT, DISCRIMINATION, BULLYING AND VIOLENCE

The Canadian Creative Industries Code of Conduct confirms our commitment to safe and respectful workplaces and to an industry free of harassment including sexual harassment, discrimination, bullying and violence.

Harassment can take many forms including unwanted sexual attention, inappropriate jokes or texts, threats, and other unwelcome verbal, written, visual or physical communication or conduct.

Everyone has a responsibility to build safe and respectful workplaces.

Harassment, discrimination, bullying and violence can affect individuals at every level of the industry. Promoting increased gender equality and diversity is one way to break down barriers and reduce or eliminate these behaviours.

The principles espoused in this Code are applicable to all work and work-related environments. These can include but are not limited to, auditions or casting meetings, job interviews, industry events, festivals, awards, company functions, production studios and sets (whether local or remote), offices and rehearsal and performance venues.

Supporters of this Code will lead by example by upholding the highest standards of respect, encouraging the good-faith reporting of complaints concerning harassment, discrimination, bullying and violence and cooperating in the investigation of such complaints.

[extracted from [ReadTheCode.ca](http://ReadTheCode.ca)]